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Vital Group of Companies Announces New Company Structure

Employee numbers have grown over 400% in just over a year

Edmonton, Alberta – September 12th, 2018 – Vital Group of Companies announced today that it has adopted a new corporate structure to facilitate recent acquisitions, an employee ownership model, and rapid growth over the last 18 months. This change will allow Vital Group of Companies, as Alberta's largest integrated energy services and engineering company, to continue meeting the needs of its core markets. This change will also empower its employees by sharing the benefits of continued growth. With offices in Calgary and Sherwood Park, Vital Group's employee count is now close to 50, a growth rate of 400% since January 2017.

"We're both excited and humbled by our recent growth," says Dean Turgeon, CEO of the company. "Even beyond the recent incentive programs and regulatory changes, people and organizations are pro-actively pursuing the reduction of their environmental footprint and their exposure to energy price increases. The future for our industry is bright."

"Becoming part of Vital Group's integrated energy team is a unique opportunity for us," says Brandon Sandmaier, Operations Manager and Co-Founder of Generate Energy — Vital Group's newest acquisition. "Being able to combine solar PV and LED lighting expertise with the energy efficiency and engineering capabilities of the Vital Group is an innovative strategy that provides clients with significant value"

Cost control, sustainability expectations, and regulatory requirements are driving energy and carbon management to the forefront for energy consumers today. Vital Group has the expertise and experience to navigate the rapidly changing technical, market, and regulatory aspects of creating and implementing holistic energy strategies for its clients.

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Background – About Vital Group of Companies

Based in Alberta, **Vital Group of Companies (VGOC)** delivers holistic energy solutions and services that lower energy costs, reduce carbon emissions, and promote sustainable operating and facility practices.

Our Why...

We want to inspire our clients to take action on their energy use, resulting in a legacy of improved environmental, economic, and quality of life outcomes in our communities.

Our Mission...

To meet energy and sustainability needs of clients by leveraging specialized multi-disciplinary knowledge, integrative thinking, and collaborative effort into pragmatic and customized solutions that reflect leading engineering and energy industry practices.

Our Vision...

To be a trusted energy partner engaged in holistic beginning-to-end energy services and project delivery.

Our **Energy-As-A-Service Integration (EaaS)** model provides clients with the necessary expertise and knowledge to meet the entire spectrum of their energy related organizational and project needs through an integrated and customized delivery of services and solutions. This approach enhances their ability to achieve key energy and sustainability objectives within their organization. By offering turn-key project delivery, financing, and ongoing energy management support, the EaaS model provides organizations with the technical and financial tools to implement solutions that reduces their costs and carbon footprint at the same time.

The VGOC team is comprised of professional engineers, energy experts, system specialists, and project analysts/advisors that deliver results across different project types and client requirements. Our collaborative operational culture and corporate systems allow for the seamless integration of services across our three operating companies.

3D Energy Ltd. is an energy centric engineering and project development consulting firm with a mission: to turn energy challenges into opportunities. This is achieved by diagnosing energy challenges and opportunities, developing pragmatic solutions that are technically feasible and financially viable, and delivering projects that achieve results. The 3D Energy team has completed energy assessments and modeling across a vast portfolio of institutional and commercial projects, including the completion of energy management plans, energy code compliance support (NECB), building certification (LEED, BOMA BEST, Green Globes) and alternative/renewable energy feasibility studies.

Vital Engineering Corporation is a mechanical and electrical engineering consulting firm with over a decade and half of experience in sustainable project design and delivery, including experience in project management and contract administration. The Vital Engineering approach is to integrate economic value, environmental performance and community benefit on every project. This is achieved through a focus on technology and innovation, multidisciplinary collaboration, workplace safety and comfort, quality assurance, transparency, and accountability. Core among its specialization in sustainable project design, is Vital Engineering's experience designing and delivering energy savings projects that integrate HVAC and building envelope efficiencies, lighting design and power distribution systems, and alternative/renewable energy systems using solar, co-generation, and geothermal technologies.

Generate Energy Ltd. is an energy solutions provider that specializes in the assessment, design, and delivery of PV solar, energy storage, LED lighting, and energy metering/monitoring projects. The Generate Energy team has experience implementing several MW's of commercial and residential PV solar with specific expertise in optimal solar PV system design, regulatory approval, installation and commissioning. With a focus on integrating Solar PV with LED lighting upgrades and other energy savings opportunities, Generate Energy aims to optimize the use of scarce financial resources while attaining sustainability objectives. Generate Energy is committed to delivering creative and sustainable projects that are of the highest quality and achieve exceptional results.